

## Join Hands Modern Slavery and Human Trafficking Report

This report is made in our contribution to fight the Modern Slavery Act 2015 s54(1) and constitutes our statement for the current financial year 2022/2023.

Join Hands Care is an organisation that provides health and social care for people with learning disabilities and mental health support needs. Our services include supported living, home care, experts by experience, supported employment and staffing agency. We operate only in the England with a turnover of approximately £450k pa and employs almost 40 people. Join Hands Care is committed to preventing modern slavery and human trafficking in all its form, and also to ensure that its suppliers and any other organisation that are associated with us are free from modern slavery and human trafficking.

We look to source from recognised organisations, vetting them wherever practicable. Our supply chain relates to the provision of goods and services that a social care organisation would normally require, e.g., business support and the supply of labour. We are committed to ensuring that our supply chains are free of any suggestion of slavery or human trafficking. So as to ensure this, we seek to carry out work only with those organisations that share our values and can demonstrate that they work ethically and with integrity. We are not involved in any activities that are considered to be at high risk of slavery or human trafficking.

We undertake due diligence in respect of our purchasing activities and, wherever possible, we establish sound and long-standing relationships with our suppliers. We have a due diligence process in place in respect to our procurement. We ensure that our staff are not only competent and capable but are also eligible to undertake work on our behalf. We have systems in place to support all those affected by our activities, protect and help them to raise concerns.

We have ensured that our managers have been briefed in respect to this legislation, our organisational responsibility and what checks we are required to carry out.

To ensure we remain compliant we:

- Undertake regular reviews of our purchasing processes.
- Ensure that our HR and payroll systems are effective to identify and report on any potential breach of this legislation
- Maintain good and open communication within our supply chain to ensure that there is clear understanding of our expectations.